

# Key Facts about Workers' Compensation for Physicians

## Employee

- The employee is responsible for reporting injury within 30 days
- The employee may select a physician of his or her choice to be paid for by the company

## Employer

- The employer is responsible for obtaining care for the employee
- The employer may select a physician of their choice that the employee must comply with in addition to any provider the employee selects
- The employer has the right to all "injury related" information
- The employer makes the decision on whether to accept an employee back to work based on the physician's restrictions

## Physician

- The physician should concentrate his or her efforts on protecting the employee by providing physical restrictions
- The workers' compensation system works most efficiently when good communication exists between the provider, employee, employer, and the insurance company
- The employee will not be compensated for the first week he or she is not at work; subsequent weeks the employee is not working will be reimbursed at the following rates:
  - Louisiana, Mississippi, and Arkansas: 66 2/3 percent of the injured worker's average weekly wage not to exceed a maximum set by state law
  - Texas: 70 – 75 percent of the injured worker's average weekly wage not to exceed a maximum set by state law